

ITH Corporation (Stock Code: 6962)

Meeting Notice for Annual Shareholders' Meeting

- I. The 2025 Annual Shareholders' Meeting will be held at 9:00 a.m., Tuesday, June 10, 2025 at 2F (Banquet Hall), No. 3, Taiyuan 1st St., Zhubei City, Hsinchu County. Shareholders may start to check at 8:30 am and the reception desk is in the same place as the meeting venue.

Main Contents of the Meeting:

(I) Report items:

1. 2024 Business Report.
2. 2024 Audit Committee's Review Report.
3. Report on 2024 distribution of remuneration to employees and directors.

(II) Ratification:

1. 2024 business report and financial statements.
2. Adoption of 2024 distribution of earnings proposal.

(III) Discussion matter:

1. Proposal for amendment to certain provisions of the Company's Articles of Incorporation.
2. Proposal for removal of non-competition restriction on directors.

(IV) Extraordinary Motions

- II. The main contents of the Company's 2024 distribution of earnings proposal are stated as following:

Cash dividends: It is proposed to contribute NT\$984,793,130 and distribute the dividend at NT\$2 per share. Upon approval of the Annual Shareholders' meeting, the Chairman of the Board will be authorized to set the ex-dividend base date and payment date.

- III. Shareholders are allowed to exercise their voting rights by way of electronic transmission at the 2025 Annual Shareholders' meeting, from May 10, 2025 to June 7, 2025. Please log into the "eVoting" platform of TDCC directly and cast the vote pursuant to the relevant instruction.

【URL: <https://stockservices.tdcc.com.tw>】

Respectfully,

Board of Directors
ITH Corporation