

CHAPTER

6

Social Participation

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Yearly Performance Highlights

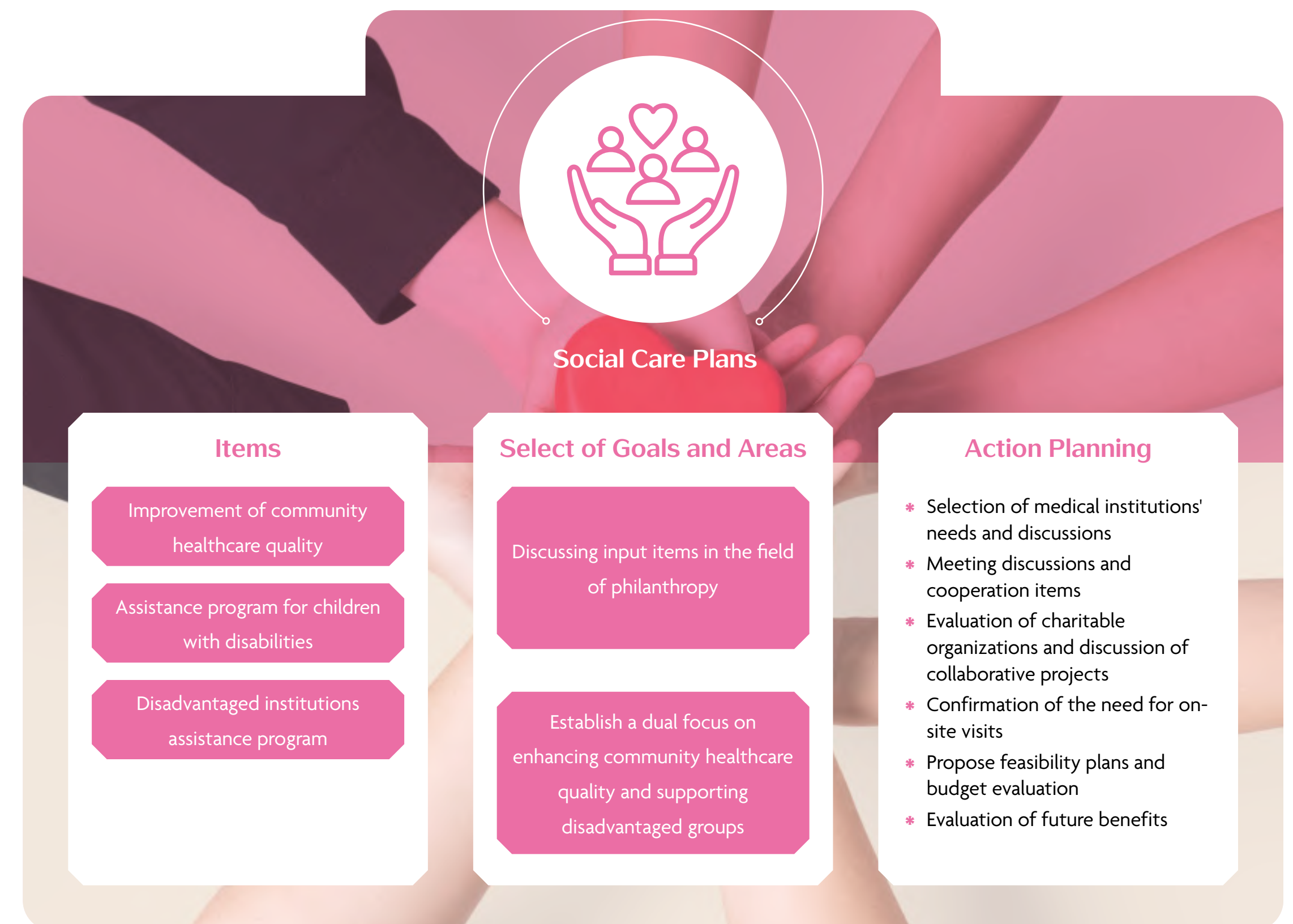


- ★ The annual social welfare activity investment was approximately NT\$ 1.57 million.
- ★ Annual employee participation in social welfare activities: 339 individuals
- ★ 7 yearly projects of welfare activities were implemented.
- ★ Donated a robotic arm to the China Medical University Hsinchu Hospital, with funding reaching NT\$ 1.5 million.

6.1 Social Influence

◆ Blueprint for Social Care Connection

The Company will continue to invest resources in social welfare actions and establish social care plans in the future, hoping to fulfill corporate responsibility and give back to society. ITH has implemented social care plans on the social front, making contributions to social inclusion.



◆ Short-, Medium-, and Long-term Goals

In the future, ITH will continue to promote sustainable development goals by actively linking social welfare activities with relevant SDGs targets and setting internal short-, medium-, and long-term goals. It is expected that through the systematic organizational structure management, the goals of material topics will be incorporated into future planning, leveraging our influence to lead the industry and collaboratively create a better society.



◆ United Nations Sustainable Development Goals

ITH follows international trends closely and strives to improve the world by engaging in community activities based on the United Nations Sustainable Development Goals (SDGs). We commit to being a responsible corporate citizen by engaging in social welfare and volunteer activities to achieve sustainable development goals and promote social prosperity.

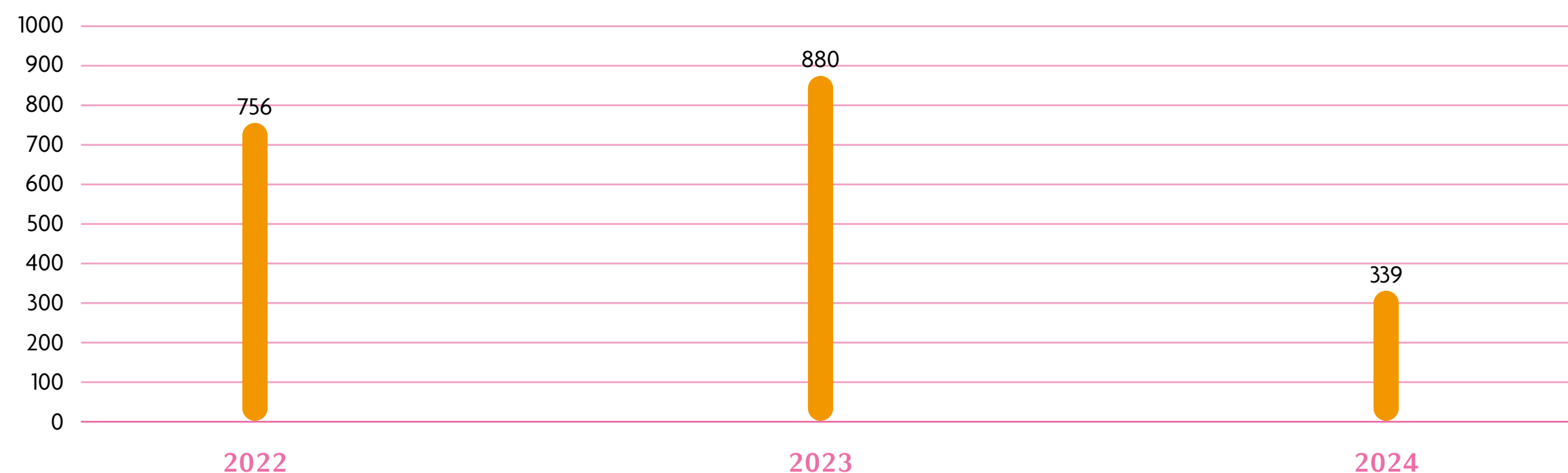
| Social Care Project | Project Goals | Link to the SDGs Goals |
|---|--|------------------------|
| Donated a robotic arm to the China Medical University Hsinchu Hospital | Enhance the medical standards of healthcare institutions, promoting community health and good health and well-being | |
| Sponsored meal and learning programs for children with disabilities at Happy Work Association, and contributed to the construction of Happy Work Community's long-term care facility. St. Francis Children's Home program for enhancing children's autonomy | Promote the social interaction, self-development, and enhancement of life skills for individuals with disabilities. | |
| St. Francis Children's Home Autonomy Enhancement Program | Build the children's autonomy and life skills, enhance their self-confidence, and enable them to handle various situations more independently in daily life. | |
| C.K. Robotics FRC international competition project. | Dedicated to science education, we train students through participation in large-scale international robotics competitions, enhancing their abilities in academic application and technology integration, entrepreneurship readiness, teamwork, problem-solving, and business management. This approach aims to cultivate the competencies and skills needed to face various challenges in the future world. | |
| The Heping District Tebulan Elementary School baseball team training program in Taichung City. | Cultivate indigenous student athletic talent (specializing in baseball) from the Songhe Tribe in Taichung City, develop multiple intelligences among indigenous students, enhance learning competitiveness, and promote self-realization. | |
| Charity sale event on Children's Day | Invite colleagues to participate in charitable activities by joining the charity sale event on Children's Day and donating to child welfare organizations | |
| Celebrate Mid-Autumn Festival together, cherish your pets | Encourage employees to respond to charity donations during the Mid-Autumn Festival, and work together to build a benevolent corporate culture. | |

6.2 Social Welfare Donations ✨

ITH has always actively embodied the spirit of giving back to society, encouraging employees to engage in public welfare activities, hoping to expand our social influence through local participation. Establish a sustainable development culture within the organization, assist colleagues in understanding sustainability topics, and more effectively promote social welfare projects.

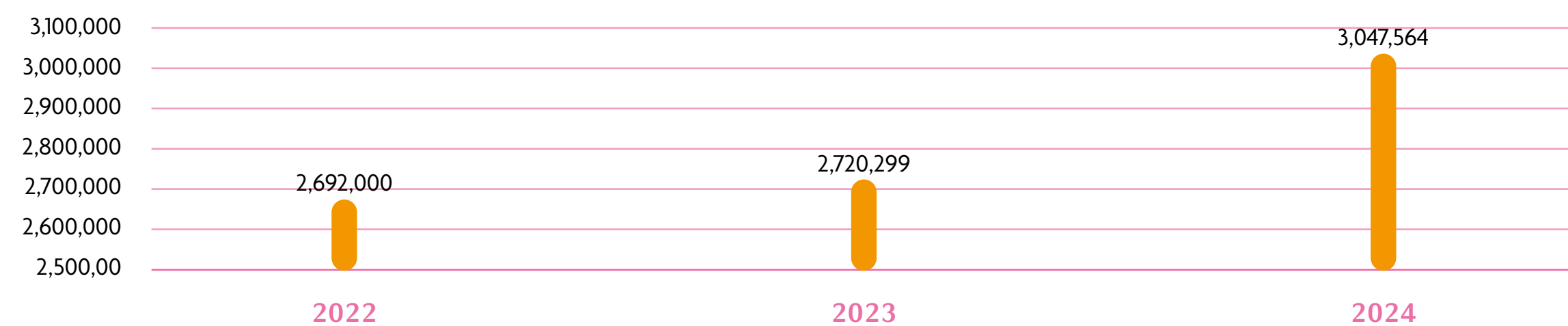
The Number of People Participating in Social Welfare Activities Over the Past Three Years

Unit: Person



The Input of Funds for Social Welfare Activities Over the Past Three Years

Unit: NT\$



Donated a Robotic Arm to the China Medical University Hsinchu Hospital

Since its opening in December 2019, the China Medical University Hsinchu Hospital has successively established a Health Medicine Center, Cancer Center, Cell Therapy Center, Stroke Center, Child Development Joint Evaluation Center, Medical Weight Loss Center, Aesthetic Medicine Center, Smart Diagnosis and Advanced Endoscopic Surgery Treatment Center, and Precision Health and Immunodiagnostic Testing Center, providing advanced medical care and services.

ITH takes on social responsibility by donating NT\$1.5 million to purchase equipment for operating room machinery, a suspended arm device. This setup can be adjusted according to the surgical needs of different parts of a patient's body, providing various endoscopic surgeries to patients. It also ensures a safer and more reliable space for patients undergoing painless anesthesia examinations or surgeries.

Donated for operating room machinery
suspended arm equipment

NT\$1.5 million



Sponsored the Fundraising for the Happy Work Community Long-term Care Facility at Happy Work Association, as well as Meal and Learning Programs for Children With Disabilities

Happy Work Association, a registered organization, focuses on four main goals: "supporting families of individuals with disabilities," "caring for adults with intellectual disabilities," "improving the environment for the elderly living alone," and "work substitution for individuals with disabilities." In 2019, it established "Happy Work Station 1" to serve those with moderate to severe intellectual disabilities, offering services such as work substitution, diverse training courses, and social participation. The association received an A-grade evaluation from the government in 2020 and 2022. The association began preparing and fundraising for the opening of the Zhongli workshop in 2023, and the facility opened in April 2024, providing more learning and development opportunities for individuals with disabilities.

ITH responded to public welfare by donating a total of NT\$400,000 in 2024, continuing to support meal and learning programs for children with disabilities, as well as contributing to the construction of the Happy Work Community long-term care facility.

Supported meal and learning programs for
children with disabilities, and the construction of
Happy Work Community long-term care facility

NT\$400,000



St. Francis Children's Home Autonomy Enhancement Program

The placement stakeholders of St. Francis Children's Home are disadvantaged children aged 2 to 13 who are from families that have lost primary caregivers, suffered abuse, or are single-parent or grandparent-led households unable to provide care, etc. The original family functions of these children are generally weaker, unable to offer a stable life and low parenting abilities, leading to weaker learning abilities compared to peers and a strong need for affection.

ITH is committed to providing comprehensive support for these children, helping them build autonomy, enhance self-confidence, and handle various situations more independently in daily life. In 2024, NT\$200,000 was donated for course and activities fees to build children's autonomy and life skills, problem-solving abilities, enhance their self-confidence, and enable them to handle various situations more independently in daily life.

Donated for course and activity fees

NT\$200,000

Celebrate Mid-Autumn Festival Together, Cherish Your Pets

This Mid-Autumn Festival, ITH and colleagues joined hands in acts of kindness, spreading heartwarming energy during the warm festival. Not only did they prepare the "Ruyi Sunny Cake Mid-Autumn Festival Gift Boxes" for colleagues, but also colleagues could choose to freely donate gift boxes or make donations to the "Happy Dog Association," aiding the rescue with food and medical expenses for 2,000 stray cats and dogs. In the 2024 Mid-Autumn Festival public welfare activities, a total of 204 ITH employees responded with compassion, collectively donating NT\$168,972.



Mid-Autumn Festival charity donation amount

NT\$168,972

Heping District Tebulan Elementary School Baseball Team Training Program in Taichung City

Tebulan Elementary School is located in a remote indigenous tribe area in the Heping District of Taichung City. Although the socioeconomic status of the students' families is generally low, they hold a supportive attitude towards the school's clubs and after-school tutoring. In recent years, due to rapid societal changes and shifts in family structures, students face poor living, learning, and growing environments. Coupled with a lack of healthy life skills and habits, this may lead to irreparable deficiencies and subsequently increase social costs and expenditures. Therefore, the school plays a crucial role in the wholesome physical and mental development of children. The school established a baseball team in 2022 and provided dormitory management, which not only facilitates the education and daily life of students from different districts, relieving their parents from the hassle of long commutes, but also helps baseball team students learn self-care through group living, thereby cultivating regular living habits and preventing related deviant behaviors that could arise from going astray off during after-school hours. At the same time, the school also conducts evening academic tutoring activities for baseball team students. Many disadvantaged families are unable to fully care for their children, making participation in the team their parents' only choice. Therefore, the existence of the team holds educational significance by providing students with diverse development opportunities and supporting disadvantaged families.

After an on-site visit, it was found that the baseball team's facilities were simple and incomplete, and the students wore ill-fitting clothes with many patches. Therefore, ITH sponsored more than NT\$200,000 to support the school's baseball team training program, purchasing clothing, caps, and bats for 30 players to meet training needs.

Supported the school baseball team training program

over NT\$200,000



C.K. Robotics FRC International Competition Program

The FIRST Robotics Competition (FRC) is a robotics competition held for high schools worldwide, serving as an important interdisciplinary international platform for learning and the practice of technical skills. Currently, multiple countries are actively participating. Taiwan currently has over 50 teams participating, and Chien Kuo High School is participating under the team name Cyberpunk with the team number #8020. In view of the recent global proliferation of AI topics, intelligent robots have become the focus of the next wave of technological industry applications. ITH sponsored C.K. Robotics with NT\$160,000 to support their participation in large-scale international robotics competitions. This trains students in academic application and technology integration, entrepreneurship readiness, teamwork, problem-solving, and business management abilities, cultivating the competencies and skills needed to face various challenges in the future world. C.K. Robotics operates primarily under the concept of the Social Innovation Platform®. While improving themselves, they also focus on contributing to Society. In August 2024, ITH and C.K. Robotics organized a STEM engineering education course at St. Francis Children's Home. By guiding the children in making engineering toys, they aimed to teach simple scientific principles, achieving a combination of education and entertainment, and fostering a positive cycle of giving back to society.

Sponsored C.K. Robotics team
NT\$160,000



Charity Sale Event on Children's Day

This year on Children's Day, the company invited colleagues to participate in charitable activities, with a total of 135 people responding to the charity sale and donation event. The beneficiary organizations include the Taiwan Daxin Social Welfare Association, Yellow Ribbon Network Association for Taiwan, World Peace Association, and the Children Charity Association. The total amount raised through this charity sale and voluntary donations was NT\$421,092.

Total amount raised from charity sale & voluntary donations
NT\$421,092

